ActewAGL for you

Careers at ActewAGL – attractive pay, challenging work and new opportunities

Who are we?

ActewAGL is a unique and innovative utility company combining electricity and gas networks and energy retailing operations. Today, ActewAGL employees over 800 local people and services in excess of 180,000 electricity customers and 130,000 gas customers across the ACT and surrounding region.

Career opportunities at ActewAGL

ActewAGL is comprised of a number of diverse business divisions, all of which offer challenging work and opportunities for career advancement. The adjacent table shows just some of the areas that you could work in at ActewAGL.

If you work for...	You could work in...
Network Services and Asset Management divisions	• Customer services • Customer solutions • Technical regulations and standards • Network operations and call centre • Service delivery • Major projects • Works enablement • Program development • Asset information management and reporting • Asset strategy and planning • Gas networks
Business Systems division	• Applications systems and architecture • Infrastructure and telecommunications • Customer service and operations • Program management • Spatial and asset services • Enterprise program management
Legal and Secretariat division	• Legal services • Secretariat services • Assurance and risk management • Environment reporting • Complaints policy
Finance and Resources division	• Planning and analysis • Accounting and taxation • Group advisory and treasury • Facility management
Human Resources	• Workplace relations • HR services centre • HR business partners • Employee health • Hr planning and projects • Organisational capability
Retail division	• Marketing • Customer service and administration • Sales • Communications • Events and sponsorships • Product development

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ActewAGL Distribution ABN 76 670 568 688.

Considering an apprenticeship?

As an ActewAGL apprentice you will join a team of around 440 people who maintain the electricity network within the ACT. ActewAGL apprentices work at various ActewAGL sites and complete a four-year competency-based apprenticeship, including a three-year part-time study component, conducted by the Canberra Institute of Technology (CIT). Apprenticeships are available for electrical fitters and electrical line workers.

For more information about the benefits of completing an electrical apprenticeship with ActewAGL, visit actewagl.com.au/Careers/Careers-with-ActewAGL/Apprenticeship-program.

Why work for ActewAGL?

At ActewAGL we pride ourselves on delivering a safe and rewarding work environment for our employees. We offer our staff opportunities for career progression, along with a range of benefits to match their talent and enthusiasm.

Many ActewAGL employees also enjoy being part of an organisation that supports the local community. ActewAGL currently supports over 150 local groups, including charities, schools, community organisations and businesses.

The benefits of working at ActewAGL

Work-life balance

ActewAGL offers flexible working arrangements, social events for employees and their families, including a staff dinner and annual Kids Christmas party. There is also an organisation-wide social club, Colleague Support Network and Women in Utilities group to support female employees. Working parents also have access to the benefits of ActewAGL's Childcare Referral Scheme, Paid Parental Leave Scheme and accredited breast feeding facilities.

Attractive pay

At ActewAGL we offer generous remuneration packages, competitive pay rates and income protection insurance to provide employees with regular and ongoing income benefits in the event of long term injury or illness. ActewAGL also offers superannuation of 10 per cent, to increase to 12 per cent by July 2013.

Health and wellbeing

The health and wellbeing of our employees is important. ActewAGL employees receive an individual health assessment, fully subsidised gym membership, coaching consultations and access to health forums. ActewAGL also offers free eyesight testing, flu vaccinations and a QUIT smoking program.

Staff rewards

ActewAGL rewards its staff through formal recognition schemes that reward excellence in the workplace. Rewards can include store vouchers, flights and holiday packages. Staff are also eligible for annual bonuses through our Performance Bonus Incentive Scheme.

Relocation package

ActewAGL offers financial assistance to staff that relocate to bring their skills to our organisation.

Salary sacrifice

ActewAGL offers 48/52 and other salary sacrifice options, including novated vehicles, Qantas Club and complying superannuation funds.

Allowances

ActewAGL offers multiple allowances, including a Higher duties allowance, Overtime/Call out allowance, On call allowance, Shift allowance, Meals and incidentals allowance, Licence allowance, First aid allowance, Isolated establishment allowance, Use of private vehicle allowance and Accommodation and Travel allowance.

Thinking about applying for a job at ActewAGL?

If you're considering applying for a job at ActewAGL, don't hesitate. At ActewAGL, we strongly value diversity and encourage individuals from all backgrounds to apply for roles that suit them. We pride ourselves on our commitment to our employees and work hard to promote a culture that values and utilises the various perspectives that individuals bring to the workplace. So, regardless of your background – if you think you're the right candidate for the job, we strongly encourage you to submit your application today.

Want to know more?

If you would like to know more about working with ActewAGL, or current job vacancies, visit our website at **actewagl.com.au/ jobs**

Advice on specific job opportunities is also available by contacting our specialist Talent Sourcing and Support team on **6270 7616**.

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