ActewAGL career pathways

Apprenticeships, traineeships, cadetships, the Paraprofessional program and Career Starter program

Let's power ahead. ActewAGL Always.

About ActewAGL

ActewAGL is Australia's largest multi-utility established in 2000 under a joint venture between ACTEW Corporation Limited and The Australian Gas Light Company (AGL). Following business dealings in late 2006 between AGL and Alinta, ownership of the ActewAGL retail partnership is shared equally between AGL and ACTEW Corporation (ACTEW), while ownership of the ActewAGL distribution partnership is shared between Jemena and ACTEW.

With a turnover exceeding $550m per annum, ActewAGL provides a full range of essential services, including electricity, green energy, natural gas, internet, water and wastewater to over 420,000 product customers. With approximately 1,300 staff, ActewAGL has developed extensive expertise and specialist skills in the management and delivery of utility services and asset management with special regard to cost effectiveness, client service and environmental considerations.

As one of the largest employers in the ACT region, ActewAGL has a long and interesting history extending over 90 years to when the construction of Canberra first began. With an enormous sense of pride in the ability to deliver life's essential services to the highest standards of customer service, ActewAGL has been recognised in the industry and the wider business community through numerous awards and accolades.

ActewAGL is driven by its mission – to ensure that the best interests of customers, owners and staff are considered in everything the organisation does. ActewAGL is also committed to supporting the local community through its sponsorship assistance to over 150 local charities, schools, community groups, sporting teams and businesses.

ActewAGL core values

ActewAGL promotes and rewards creativity and initiative, encourages maximum productivity and values each staff member's contribution. The organisation's culture is demonstrated by its values. ActewAGL continuously strives to achieve:

- highly reliable services and infrastructure
- friendly, responsive and efficient customer service
- the best possible results for its owners
- highly ethical business standards
- an entrepreneurial spirit and a constant focus on cost and risk
- safe and environmentally friendly practices
- dignity, equity and fairness for employees
- high levels of motivation and a sense of fun.

What ActewAGL can offer you

ActewAGL offers challenging and exciting work, excellent benefits, conditions and flexibility, as well as the chance to be part of a successful team.

Work-life balance
Flexible working arrangements.

Attractive pay
Generous remuneration packages.

Health and wellbeing
Income protection insurance.
Fully subsidised gym memberships.

Staff Rewards scheme
Formal recognition schemes.

Study Assistance scheme
Financial assistance and support.

Salary sacrifice
48/52 and other salary sacrifice options.

Employment opportunities

ActewAGL is a diverse organisation and offers a wide variety of career paths, including the following.

Apprenticeships

ActewAGL Networks Division is responsible for the planning, development, construction, operation, management and maintenance of the electricity network in the ACT. Networks division also undertakes the maintenance of Canberra's street lights on behalf of the ACT Government. The ACT's electricity network includes zone substations and sub-transmission lines, together with high voltage distribution lines, substations and associated low voltage powerlines. There are approximately 350 employees that work at Networks division.

ActewAGL apprentices work at the various buildings and worksites within the organisation and must complete a four-year competency-based apprenticeship, which consists of a three-year part-time study component, conducted by the Canberra Institute of Technology (CIT) or ActewAGL's qualified in-house trainer. Once apprentices achieve their qualification, there may be further opportunities to study in engineering.

ActewAGL recruits for the following apprenticeships.

Electrical fitters

On successful completion the apprentice will be eligible for an A Grade Electrical Licence and will be issued with a Certificate III in Electrotechnology Systems – Electrician. During the apprenticeship the employee will be trained in metering and ensuring the quality of electricity supply to customers, motor monitor control, transformer maintenance and switchboard construction.

Electrical line workers

On successful completion the apprentice will be issued with a Certificate III in Distribution (Powerline). Apprentices will undertake work modules in relation to maintenance and construction of the electrical distribution network, which will include both overhead and underground infrastructure.

Cable jointers

On successful completion the apprentice will be issued a Certificate III in Distribution (Powerline) – Cable Jointer. The apprentices will be trained to undertake cable jointing on both high voltage and low voltage cables utilised within the ActewAGL electrical distribution network.

Application process for apprenticeships

All applicants must hold a year 10 school certificate to be eligible for an apprenticeship position at ActewAGL. Applicants are required to sit a one-hour pre-selection assessment to assist with determining their ability to cope with the electrical theory components contained in the CIT training courses. A pre-apprenticeship practice test is available at www.ee-oz.com.au

Apprenticeship opportunities are generally advertised in September/October each year for commencement in January the following year. Applicants are required to complete the apprentice application pack provided on the ActewAGL website and submit a current resume.

Traineeships

Undertaking a traineeship with ActewAGL is a great way to start your career and learn new skills through on-the-job experience. ActewAGL has trainees in a variety of areas, such as electricity and water field services, office administration, human resources, information technology and technical officers.

Trainees undertake paid study for two to four years in their respective field through an approved tertiary education provider, such as CIT. Where applicable, they will also have time allocated during work hours to accommodate study.

Cadetships

Through ActewAGL's Cadetship program Networks division encourages students to undertake full-time study in either Bachelor of Electrical (Power) Engineering or Bachelor of Mechanical Engineering. Cadetship holders are provided with a range of support and benefits, including an annual salary, payment of university fees, annual leave and access to mentoring from experienced engineers. The Cadetship program requires students to maintain a credit average and each year students complete practical work experience during their summer holidays within Networks division. Upon completion, students are encouraged to join the organisation through the Graduate Development program.

Paraprofessional program

ActewAGL's Networks division offers individuals the opportunity to complete the Associate Degree in Electrical Engineering through the Paraprofessional program. This program supports employees in a number of ways, including an annual salary, payment of university fees, annual leave and time off work to study. Paraprofessional employees are full-time employees carrying out their duties while undertaking part-time study by correspondence. Upon completion of this qualification incumbents can expect to be employed as technical officers within Networks division.

Graduate Development program

ActewAGL offers graduates, in a wide variety of fields, the opportunity to become part of the organisation through a two-year Graduate Development program. ActewAGL advertises for graduates in July each year. For more information email graduate.opportunities@actewagl.com.au

Career Starter program

ActewAGL supports local schools in the community by providing work experience opportunities for students through its Career Starter program. During this time students learn to operate as part of a work team, perform and observe a range of work-related activities and carry out specific projects. For more information contact your careers advisor or email ActewAGL Human Resources at career.starter@actewagl.com.au

How to get on board

ActewAGL is looking for enthusiastic, team-oriented people with great communication skills. For more information about ActewAGL and how you can become part of Australia's largest multi-utility, visit www.actewagl.com.au or email Human Resources at jobs@actewagl.com.au

Please note, applicants who are successful at the interview stage will need to undertake a pre-employment medical assessment to determine their fitness to work, as well as a criminal history check.

ActewAGL Distribution ABN 76 670 568 688 a partnership of ACTEW Distribution Limited ABN 83 073 025 224 and Jemena Networks (ACT) Pty Ltd ABN 24 008 552 663.

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